

Values & Social Responsibility

Corporate Social Responsibility Policy

Alcema sets out to create a positive social impact with each and every project. Over recent years we have provided vast financial resources to go in to the local economies relevant to each Alcema project. Supporting the communities around the areas we deliver our projects is a key objective with each build, including investing in, and supporting the development and growth of the local supply chain and businesses.

Our Objectives

Our goal is to make a real difference to people's lives by enhancing the social, environmental and economic well-being of the communities in which we work.

We aim to create sustainable environments that enhance people's lives and this is reflected in our values, ethos, and daily operations. We work with our clients, supply chain and our communities to listen and develop programmes and provide opportunities focussed on people and encouraging prosperous local communities.

Over-delivering to our customers is essential, and working to customer KPIs is simply part of an Alcema day, but we also want to put something back in to our local community; ultimately buildings are nothing more than architecture without people to bring them to life and give them purpose.

A 'Listening and Open' Culture

Social Impact is central throughout the process from design to completion. In order to fully achieve this we need to understand how Alcema can impact the lives that our projects touch, and how we can continually improve to play our part in delivering sustainable development.

This is why we are constantly looking to create a culture of listening and open discussion. To understand we need to listen to the voices and recognise the needs of those around us. Empathy is key, not a word which has been aligned with construction standards over the years. We want to listen to the voices of those within Alcema and identify the needs of our staff. We want to ensure each and every client is heard and objectives clearly understood before we move on to working with planners and all other parties which follow in the process.

The entire build process falls within our perception of Social Impact; any area where we are accountable for and can have a direct impact on the wellbeing of others.

Alcema has a passion to create a fair and just society. We believe everyone, regardless of background and circumstances, should have the opportunity to progress which will ultimately lead to thriving communities.

Our Targets

Alcema is committed to increasing the social value within each and every project year on year.