

## GOOD NEIGHBOUR POLICY STATEMENT

At Alcema, Alcema Construction, and Alcema Fire Safety Limited, we are committed to being responsible and respectful neighbours in every community where we operate. We recognise that our activities whether related to construction or fire safety, can have an impact on local residents, businesses, and the wider environment. This policy outlines our approach to maintaining positive relationships and minimising disruption.

### Our Commitments

#### 1. Respect for Local Communities

- We will communicate clearly and courteously with local residents and businesses before and during works.
- We will listen to concerns and respond promptly and professionally.

#### 2. Minimising Disruption

- We will plan and carry out our operations to minimise noise, dust, traffic, and other disturbances.
- Working hours will be managed to avoid unnecessary disruption, especially in residential areas.

#### 3. Clean and Safe Environments

- We will maintain tidy and secure work sites, ensuring public areas are kept clean and free from hazards.
- Waste will be managed responsibly, with recycling and disposal carried out in accordance with environmental regulations.

#### 4. Supporting Local Economies

- Where possible, we will source materials and services locally and support local employment and training opportunities.

#### 5. Environmental Responsibility

- We will take steps to reduce our carbon footprint and protect local ecosystems during all phases of our work.

#### 6. Community Engagement

- We will actively seek opportunities to support local initiatives, charities, and educational programmes.
- Our teams are encouraged to participate in volunteering and outreach activities that benefit the communities we serve.

### Review and Accountability

This policy will be reviewed annually and updated as necessary to reflect best practices and feedback from interested parties. All staff and contractors are expected to uphold the principles of this policy as part of our shared commitment to being good neighbours.

Signed



Jason Spencer, MD, Alcema, Alcema Construction & Alcema Fire Safety Limited

Review Date: 09/09/2025

Next Review: 09/09/2026

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